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## [JOHNNY TAYLOR](#)

Johnny C. Taylor, Jr., SHRM-SCP, stands at the forefront of a global movement shaping the future of employment, culture, and leadership as the President and Chief Executive Officer of SHRM. In his role, he leads nearly 340,000 members spanning 180 countries, influencing the lives of over 362 million workers and their families worldwide.

With a career spanning over two decades, Mr. Taylor has been an influence for good across numerous roles, serving as a lawyer, a human resources executive and CEO in both the not-for-profit and for-profit sectors. He has held senior and chief executive roles at IAC/InteractiveCorp, Viacom's Paramount Pictures, Blockbuster Entertainment Group, the McGuireWoods law firm, and Compass Group USA. He most recently left his mark on the Thurgood Marshall College Fund, where he served as President and CEO.

A highly valued thought leader, Mr. Taylor is a regular fixture in the media and in congressional hearings, where he provides insight on critical workforce issues. He also educates a broader audience via his USA Today column, "Ask HR," where he offers accessible advice and perspectives on the modern workplace.

Mr. Taylor cemented his influence in September 2021 with the release of the national bestseller, *RESET: A Leader's Guide to Work in an Age of Upheaval*. Its success secured its position in the top three of The Wall Street Journal's best-selling hardcover business books, where it was praised for its candid and forward-thinking vision for leaders to reimagine their company cultures in a time of global upheaval, all while presenting data-driven strategies for a foundational reset. All author proceeds benefit the SHRM Foundation, dedicated to empowering HR as a social force for change.

Mr. Taylor sits on a number of boards and holds advisory roles. Appointed chairman of the President's Advisory Board on Historically Black Colleges and Universities and serving as a member of the White House American Workforce Policy Advisory Board during the Trump Administration, he actively shapes policy and advocates for educational and workforce opportunities.

In the corporate arena, Mr. Taylor serves as Vice Chair of the Board of Trustees of the University of Miami, Independent Director of the Flores & Associates corporate board, and is a member of the corporate boards of Guild Education and XPO Logistics (NYSE: XPO). His multifaceted leadership positions reflect a commitment to driving change, fostering inclusivity, and advancing the conversation on the future of work.

In every role and endeavor, Mr. Taylor emerges as a dynamic force, providing a visionary roadmap for leaders and organizations navigating the complexities of the evolving global workforce.