



MIKE WALSH

Mike Walsh is a futurist for leaders, internationally renowned for his visionary and pragmatic insights on how organizations can leverage AI for reinvention. A regular columnist for the Harvard Business Review, a strategic advisor to Fortune 50 corporations, and a global nomad - he is the author of three bestselling books, most recently: 'The Algorithmic Leader: How to be smart when machines are smarter than you'. He has a rare talent for connecting emerging technologies, cultural shifts, and commercial strategies — crafting insights that bridge the present to the future with clarity, relevance, and a compelling touch of wit.

At the heart of Mike Walsh's work is a singular focus on redefining leadership for the AI age. Unlike other futurists who concentrate on predicting technological advances or broad societal trends, Walsh zeroes in on how leaders must fundamentally reimagine their role in a world where machines are increasingly capable of making complex decisions. His key insight is that traditional leadership approaches, built for an analog era of predictable business cycles and hierarchical organizations, are no longer sufficient. Instead, leaders must develop new capabilities to harness data and AI while maintaining their essential human judgment and ethical principles.

Walsh believes that the real challenge isn't just understanding the technology itself, but rather how leaders can adapt their decision-making, develop new mental models, and reshape their organizations to effectively combine human and machine intelligence. His emphasis on the human dimension of technological change makes his insights particularly valuable for business leaders navigating digital transformation.

On a personal note, Mike's ethnic background is as diverse as his experiences. Born in Australia to parents of mixed Asian and European heritage, he has lived, worked, and traveled across many countries, embracing a truly global perspective.

A prolific writer and sought-after commentator, Mike's insights have been featured in leading global publications such as Inc. Magazine, BusinessWeek, Forbes, and The Wall Street Journal. As a regular contributor to the Harvard Business Review, he tackles cutting-edge leadership themes ranging from data-driven decision-making and agile organizations to algorithmic management and AI ethics. Through his popular podcast Between Worlds, Mike engages with bold thinkers, innovators, and disruptors from across industries. He also produces The Future is Elsewhere, a YouTube series offering fresh perspectives from dynamic locations like Seoul, Mexico City, Tokyo, and Istanbul, bringing global trends and future forward ideas to life.

Mike is an accomplished author with three published books and a fourth on the way, focused on the future of AI Agents, set to release in early 2026. His most recent work, The Algorithmic Leader, provides an optimistic and practical roadmap for harnessing AI, automation, and algorithms to transform leadership and reshape organizations. The book has achieved global success, with translations available in Chinese, Japanese, Korean, German, Polish, and Russian. In his 2014 release, The Dictionary of Dangerous Ideas, Mike foresaw groundbreaking innovations such as micro satellite networks, cryptocurrencies, remote work, life extension technologies, self-driving cars, drones, digital biology, digital activism, and the commercialization of space. His debut book, Futuretainment, published by Phaidon in 2009, earned the prestigious Art Director's Club design award in New York. It accurately predicted the impact of smartphones on media and marketing, as well as the rise of social media, digital influencers, streaming platforms, and the emergence of the Metaverse.