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MARGIE WARRELL

Dr. Margie Warrell is a globally recognized expert in leadership and human behavior, renowned for her ability to help leaders and organizations unlock untapped potential by countering the underlying dynamics that inhibit bold thinking, decisive action, and transformative growth.

Growing up in rural Australia instilled in Margie a deep understanding of resilience and the courage required to navigate uncertainty. Over the past three decades, she has lived and worked across five continents, gaining a globally grounded perspective on overcoming the forces that stifle innovation and limit performance in individuals and organizations alike.

Drawing on her doctoral research in leadership and coaching, as well as extensive experience consulting for Fortune 500 companies, Margie has become a trusted advisor to boards and leaders across the private, public and government sectors. She specializes in cultivating courageous cultures that strengthen decision-making, elevate team performance and accelerate transformative change.

Her expertise has been sought by leading organizations such as NASA, Dell, Morgan Stanley, Novartis, Google, and Johnson & Johnson. Her insights also extend to policy influencers and emerging global leaders, including U.S. Congressional Chiefs and McCain Global Fellows.

As a sought-after speaker and thought leader, Margie bridges the gap between strategy and human behavior, weaving insights from her collaborations with luminaries like Bill Marriott, Richard Branson, Ken Blanchard, and Amy Edmondson.

Through her *Forbes* column, Live Brave podcast, and appearances on CNN, Bloomberg, and in *The Wall Street Journal*, she inspires audiences to rethink fear, lead with purpose, and embrace the courage to drive meaningful impact.

A passionate advocate for advancing women in leadership, Margie has contributed to government roundtables, spearheaded initiatives to elevate more women to decision-making roles, and co-led Korn Ferry's Power of All program during her tenure as a Senior Partner in their CEO & Enterprise Leadership Institute.

Margie's book, *The Courage Gap* (Jan '25), distills her decades of research and experience, providing a roadmap for closing the gap between potential and performance.

Based in Alexandria, Virginia, Margie balances her professional endeavors with her love of adventure. A lifelong hiker and aspiring barista, she finds inspiration scaling mountains, including summiting Mt. Kilimanjaro with her husband and four children.